EXPLOINAL SHRUCHURE

IMENTOF CO-OPERATIVE GOVERNANCE, HUMAN SETTIFMENTS & TRADITIONAL ASSAURS

DEPARTMENT OF CO-ORPERATIVE

GOVERNANCE, HUMAN SETTLEMENT & TRADITIONAL AFFAIRS

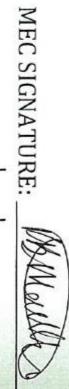
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DATE: 2021/10/20



1 Head of Office (SL1)
1 Physics and Appearant Secretary (SL12)
1 Medic and Appearant Secretary (SL12)
1 Medic answer Office (SL12)
1 Canner Office (SL12)
1 Appearant Appearant Co-Optimizing (SL11)
1 Recognised (SL2)
1 Howards AD (SL2)

MEC FOR COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFARS
MEC STAFF

DEMATRICATION COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS
A FRANCISCO LA STANKS
PHAPMES TO ENGINE EFFECTIVE ACUMULISTANDING OF
DEMACROWNING COOPERATIVE GOVERNANCE, TRACTICANA, AFTANKS
AND SUSTANABLE INTERCRATED HUMAN SETTLEMENT

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development and plaining devices.
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development and plaining devices.
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development and services.
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FUNCTIONS

1. Oversee and ensure human settlements planning delivery, performance and staheholder management.

2. Render human settlements administration services and manage state owned ammentals properties.

3. Oversee and ensure the implementation of human Settlements in grammers and Projects by

SEE PAGE 3

BEE PAGE 4

SEE PAGE 5

SEE PAGE 6

FUNCTIONS:

1. Protector the affairs of Traditional Leadership and Institutes.

2. Provide Arthropological services and House of Traditional Leaders.

FUNCTIONS:

1. Provide and fulfillate Provincial development and planwing services.

2. Coordinate Municipal Infrastructure Development.

3. Monitor, support and evaluate the performance of Municipalities.

4. Coordinate intergovernmental relations, public participation and

. Manage and facilitie the provision of internal control services.

Manage financial administration and accounting services.

Dispute supply chain management services.

FUNCTIONS:

1. Render Human Resource Management and Development.

2. Render Government Information Technology senices.

3. Provide Strategy Management services.

4. Manage Securely Investigation services.

PURPOSE: TO PROVIDE CORPORATE SUPPORT SERVICES

BRANCH: TRADITIONAL AFFAIRS
PURPOSE: TO PROJUCE THE AFFAIRS OF
TRADITIONAL LEADERSHIP AND
INSTITUTIONS.

BRANCH: CODERATIVE COVERNANCE
AURIOSE: TO COCROMATE AND SUPPORT NUNCIPALITIES,
AURITORI THE PERFORMANCE AND PROVIDE DEVELOPMENT
AND PLANNING SERVICES.

BRANCH: FINANCIAL MANAGEMENT SERVICES
PURPOSE: TO RENDER FINANCIAL AND SUPPLY
DIMIN MANAGEMENT SERVICES.

SEE PAGE 2

BRANCH INTERGRATED SUSTAINABLE HUMAN SETTLEMENTS PURPOSE: TO LAWAGE THE PROVISION OF SUSTAINABLE INTERGRATED HUMAN SETTLEMENTS

No. of posts: 23

INTERGRATED HUMAN SETTLEMENTS PURPOSE: TO MANAGE THE PROVISION OF SUSTAINABLE BRANCH: INTERGRATED SUSTAINABLE HUMAN SETTLEMENTS

FUNCTIONS:

- Oversee and ensure human settlements planning, delivery. performance and stakeholder management
- Render human settlements administration services and manage state owned immovable properties
- Oversee and ensure the implementation of Human Region A and B. Settlements Programmes and Projects for
- 1 Deputy Director General (SL15)
- 1 Personal Assistant (SL7)

CHIEF DIRECTORATE: HUMAN SETTLEMENTS PLANNING, PERFORMANCE AND STAKEHOLDER MANAGEMENT

PURPOSE: TO OVERSEE AND ENSURE HUMAN SETTLEMENTS PLANNING, DELIVERY,

PERFORMANCE AND STAKEHOLDER MANAGEMENT

FUNCTIONS:

- Develop integrated planning and human settlements performance management
- Provide stakeholder management and develop human settlements capacity.

SEE PAGE 2.1

OWNED IMMOVABLE PROPERTIES PURPOSE: TO RENDER HUMAN SETTLEMENTS ADMINISTRATION SERVICES AND MANAGE STATE CHIEF DIRECTORATE: HUMAN SETTLEMENTS ADMINISTRATION AND PROPERTY MANAGEMENT

FUNCTIONS:

- Manage and administer human settlement properties and assets.
- Manage human settlement Subsidy administration. claims and human settlement secretariat.

SEE PAGE 2.2

CHIEF DIRECTORATE: HUMAN SETTLEMENT REGIONA PROGRAMMES AND PROJECT MANAGEMENT -

IMPLEMENTATION OF HUMAN SETTLEMENTS PURPOSE: TO OVERSEE AND ENSURE THE

FUNCTIONS:

- Manage and implement human settlement subsidy
- technical and professional support Manage human settlement projects and provide

PROGRAMMES AND PROJECTS - REGION A

- Manage the provision of integrated sustainble human settlements in the Districts.

SEE PAGE 2.3

PROGRAMMES AND PROJECT MANAGEMENT -CHIEF DIRECTORATE: HUMAN SETTLEMENT

PURPOSE: TO OVERSEE AND ENSURE THE IMPLEMENTATION OF HUMAN SETTLEMENTS PROGRAMMES AND PROJECT - REGION B

FUNCTIONS

- Manage human settlement projects and provide
- Manage and implement human settlement subsidy technical and professional support.
- programmes.

 3. Manage the provision of integrated sustainble human settlements in the Districts

SEE PAGE 2.4



CHIEF DIRECTORATE: HUMAN SETTLEMENTS PLANNING, PERFORMANCE AND STAKEHOLDER MANAGEMENT

PURPOSE: TO OVERSEE AND ENSURE HUMAN SETTLEMENTS
PLANNING, DELIVERY, PERFORMANCE AND STAKEHOLDER MANAGEMENT

FUNCTIONS:

- Develop integrated planning and human settlements performance management.
- Provide stakeholder management and develop human settlements capacity.
- 1 Chief Director (SL14)
- 1 Personal Assistant (SL7)

DIRECTORATE: SUSTAINABLE HUMAN SETTLEMENTS PLANNING AND PERFORMANCE MANAGEMENT

PURPOSE: TO DEVELOP INTERGRATED PLANNING AND HUMAN SETTLEMENTS PERFORMANCE MANAGEMENT

FUNCTIONS

- Provide quality assurance, monitoring and evaluation
- Provide human settlements technical services
- Manage and facilitate human settlements planning, land assembly and co-ordination of IDP human settlement chapters.
- Manage the Performance Reporting of Human Settlement Programs.

SEE PAGE 2.1.1

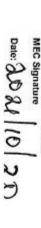
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DIRECTORATE: STAKEHOLDER ENGAGEMENT & CAPACITY DEVELOPMENT PURPOSE: TO PROVIDE STAKEHOLDER MANAGEMENT AND DEVELOP HUMAN SETTLEMENTS CAPACITY

FUNCTIONS:

- Manage and coordinate municipalities and contractor capacity development program, human settlement accreditation
- Provide human settlement stakeholder engagement.

SEE PAGE 2.1.2



APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS: DIRECTORATE: HUMAN SETTLEMENTS PLANNING AND PERFORMANCE MANAGEMENT

PURPOSE: TO DEVELOP INTERGRATED PLANNING AND HUMAN SETTLEMENTS PERFORMANCE MANAGEMENT DIRECTORATE: SUSTAINABLE HUMAN SETTLEMENTS PLANNING AND PERFORMANCE MANAGEMENT

FUNCTIONS

Provide quality assurance, monitoring and evaluation

Provide human settlements technical servicesManage and facilitate human settlements planning, land assembly and

co-ordination of IDP human settlement chapters.

Manage the Performance Reporting of Human Settlement Programs

Director (SL13)

SUB-DIRECTORATE: QUALITY ASSURANCE, MONITORING AND EVALUATION AND EVALUATION PURPOSE TO PROVIDE QUALITY ASSURANCE, MONITORING

- Manage and co-ordinate the development of house plans and specifications
- 3. Manage and facilitate the housing program procedure manuals.
 4. Develop cost break down of miles stones.
 5. Monitor and Evaluate Human Section 2.

Manage and facilitate the housing programs, norms and

- Chief Architect (OSD)

5 Professional Architect (OSD)

PURPOSE: TO PROVIDE HUMAN SETTLEMENTS TECHNICAL SERVICES SUB-DIRECTORATE: HUMAN SETTLEMENTS TECHNICAL SERVICES SUPPORT

Manage and coordinate the geotech reports.
 Manage the gedech variations.
 Manage and coordinate the NHBRC enrolment.
 Manage and coordinate ground water protocol reports.
 Verify development areas.
 Develop project scope.

1 Chief Engineer (OSD)

5 Professional Engineer (OSD)

SUB-DIRECTORATE; HUMAN SETTLEMENTS PLANNING PURPOSE: TO MANAGE AND FACILITATE HUMAN SETTLEMENTS PLANNING, LAND ASSEMBLY AND CO-ORDINATION OF IDP HUMAN SETTLEMENT CHAPTERS

Facilitate and support the development of human settlements FUNCTIONS

- Develop and maintain the Human Settlements Grant Business chapters in Municipal Integrated Development Plan Plan and Infrastructure Development Plan
- Conduct project feasibility, readiness assessments and
- Coordinate and maintain the Housing Demand Database and undertake land suitability analysis studies.
- Develop, review and advice on the development of Human needs register. Settlements multiyear plans.

Develop, implement and maintain credible human settlements

- Manage the registration of projects with the NHBRC. Coordinate environmental impact assessment, township information system.
- establishment-, quantity surveying services etc.
- 5 Town and Regional Planner (OSD) 1 Chief Town and Regional Planner (OSD)

PERFORMANCE REPORTING
PURPOSE: TO MANAGE THE PERFORMANCE REPORTING
OF HUMAN SETTLEMENTS PROGRAMS SUB-DIRECTORATE: HUMAN SETTLEMENTS

FUNCTIONS:

- Coordinate and manage program progress reports.
 Manage the performance information of housing programs.
 Manage and coordinate reports to internal and external. stakeholders

5 Senior Admin Officer (SL8)

Deputy Director (SL11)
Assistant Director (SL10)

DAVE 2021/10/20

No. of posts: 26

Page 2.1.1

HUMAN SETTLEMENTS CAPACITY PURPOSE: TO PROVIDE STAKEHOLDER MANAGEMENT AND DEVELOP DIRECTORATE: STAKEHOLDER ENGAGEMENT & CAPACITY DEVELOPMENT

FUNCTIONS:

- Manage and coordinate municipalities and contractor capacity development program, human settlement accreditation
- Provide human settlement stakeholder engagement
- Develop, facilitate and monitor the implementation of Human Settlements policies and undertake needs research.

1 Director (SL13)

DEVELOPMENT SUB-DIRECTORATE: HUMAN SETTLEMENT CAPACITY

AND CONTRACTOR CAPACITY DEVELOPMENT PROGRAM, PURPOSE: TO MANAGE AND COORDINATE MUNICIPALITIES HUMAN SETTLEMENT ACCREDITATION

FUNCTIONS

- Facilitate service provider and Municipality training in housing delivery.
- Manage capacity building for provincial and Municipality officials on human Settlement matters
- Provide support to existing accredited Municipalities and emerging municipalities applying for accreditation
- Manage the development of emerging contractors and
- Manage train the trainer program in Human Settlement project
- Monitor and evaluate the impact of pilot projects
- 1 Deputy Director (SL11)

3 Capacity Development Practitioner (SL8) 3 Assistant Director (SL10)

SUB-DIRECTORATE: HUMAN SETTLEMENT STAKEHOLDER ENGAGEMENT

ENGAGEMENT PURPOSE: TO PROVIDE HUMAN SETTLEMENT STAKEHOLDER

FUNCTIONS:

- Promote and coordinate human settlements programmes plans
- Provide support to and build the capacity of municipalities and other stakeholders
- Promote and coordinate social facilitation
- Assistant Director (SL9) Deputy Director (SL11)

SUB-DIRECTORATE: HUMAN SETTLEMENTS NEEDS

PURPOSE: TO DEVELOP, FACILITATE AND MONITOR THE UNDERTAKE NEEDS RESEARCH IMPLEMENTATION OF HUMAN SETTLEMENTS POLICIES AND

FUNCTIONS:

- Manage the implementation of housing policy, strategy and
- guidelines, housing norms and standards.Provide advice and policy interpretation to the department. stakeholders and municipalities
- Develop and review provincial human settlements policies and input on legislation
- Coordinate and manage human settlements market analysis / Develop and maintain human settlement delivery-related research products
- Evaluate the implementation of human settlements (external) policies and strategies (external) knowledge management systems.
- 5 Assistant Director (SL10) Deputy Director (SL11)

Date: 2021/10/2 Service Control

CHIEF DIRECTORATE: HUMAN SETTLEMENTS ADMINISTRATION AND PROPERTY MANAGEMENT

PURPOSE: TO RENDER HUMAN SETTLEMENTS ADMINISTRATION SERVICES AND MANAGE STATE OWNED IMMOVABLE PROPERTIES

FUNCTIONS:

- Manage and administer human settlement properties and assets.
- Manage human settlement Subsidy administration, claims and human settlement secretariat.
- 1 Chief Director (SL14)
- 1 Personal Assistant (SL7)

DIRECTORATE: HUMAN SETTLEMENT PROPERTY MANAGEMENT

PURPOSE: TO MANAGE AND ADMINISTER HUMAN SETTLEMENT PROPERTIES AND ASSETS

FUNCTIONS:

- Provide effective and efficient lease agreement management and
- property disposal.
- Provide effective transfer of ownership for low cost housing.
- Provide secretariat to human settlement programmes, rental

housing tribunal and statutory bodies

SEE PAGE 2.2.1

DIRECTORATE: HUMAN SETTLEMENT SUBSIDY ADMINISTRATION

PURPOSE: TO MANAGE HUMAN SETTLEMENT SUBSIDY ADMINISTRATION AND CLAIMS MANAGEMENT

FUNCTIONS

- Manage Human Settlement Subsidy Administration and Housing Subsidy System (HSS).
- Manage the processing of human settlement claims.

SEE PAGE 2.2.2

MANAGEMENT DIRECTORATE: HUMAN SETTLEMENT PROPERTY

SETTLEMENT PROPERTIES AND ASSETS PURPOSE: TO MANAGE AND ADMINISTER HUMAN

FUNCTIONS

- Provide effective and efficient lease agreement management and property disposal
- Provide effective transfer of ownership for low cost housing.
- Provide secretariat to human settlement programmes, rental housing tribunal and statutory bodies.

Director (SL13)

SUB-DIRECTORATE: PROPERTY DISPOSAL AND

PURPOSE: TO PROVIDE EFFECTIVE AND EFFICIENT LEASE MANAGEMENT AND PROPERTY DISPOSAL

FUNCTIONS

- Develop asset register for pre 1994, social and rental housing
- Ensure management of disposal of pre 1994 housing properties.
- Manage conveyencers and property valuers
- Manage devolution and transfer of properties to beneficiaries/Municipalities
- Manage housing rentals.
- 1 Deputy Director (SL11)
- 2 Assistant Director (SL10)
- 2 Housing Subsidy Practitioner (SL8)
- 1 Human Settlement Inspector (SL8)

SERVICES SUB-DIRECTORATE: REGISTRATION AND TENURE

PURPOSE: TO PROVIDE EFFECTIVE TRANSFER OF OWNERSHIP FOR LOW COST HOUSING

FUNCTIONS:

- Ensure and manage verification of beneficiaries
- Manage the transfer of low cost housing properties through registration and endorsement.
- Monitor and evaluate the performance of projects in line with
- Manage transfer project information and records
- 1 Deputy Director (SL11)
- 2 Assistant Director (SL10)
- 3 Senior Admin Officer (SL8)
- 4 Admin Officer (SL7)

SUB-DIRECTORATE: HUMAN SETTLEMENT SECRETARIAT SETTLEMENT PROGRAMMES, RENTAL HOUSING PURPOSE: TO PROVIDE SECRETARIAT TO HUMAN TRIBUNAL AND STATUTORY BODIES

FUNCTIONS

- Manage and administer the provision of secretarial services to Statutory Bodies.
- Coordinate technical assessment with regards to Rental Tribunal.
- Promote stability in the rental sector by resolving disputes.
- Provide secretariat services to human settlement
- programmes
- 2 Assistant Director (SL10) 1 Deputy Director (SL12)
- 3 Case Manager (SL8)
- 1 Control Property Inspector (SL8)
- Clerk of the Tribunal (SL6)



No of Posts: 25

PAGE 2.2.1

DIRECTORATE: HUMAN SETTLEMENT SUBSIDY ADMINISTRATION

ADMINISTRATION AND CLAIMS MANAGEMENT PURPOSE: TO MANAGE HUMAN SETTLEMENT SUBSIDY

FUNCTIONS

- Manage Human Settlement Subsidy Administration and Housing Subsidy System (HSS).
- Manage the processing of human settlement claims

1 Director (SL13)

SUB-DIRECTORATE: SUBSIDY ADMINISTRATION

AND HOUSING SUBSIDY SYSTEM (HSS) PURPOSE: TO MANAGE HUMAN SETTLEMENT SUBSIDY ADMINISTRATION

FUNCTIONS

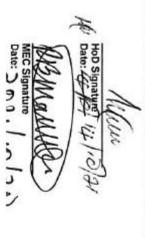
- Manage application processes, generate of beneficiary list and needs register.
- Manage and maintain Housing Subsidy System (HSS).
- Manage the provision of financially- linked subsidy programmes (FLISP).
- Provide HSS support to accredited Municipalities and Districts Offices
- Normalization of housing beneficiaries.
- 1 Deputy Director (SL11)
- 1 Assistant Director (SL10)
 3 Human Settlement Subsidy Practitioner (SL8)
- 1 HSS Analyst (SL8)
- 22 Admin Officer (SL7)

SUB-DIRECTORATE: HUMAN SETTLEMENTS CLAIMS MANAGEMENT

CLAIMS PURPOSE: TO MANAGE THE PROCESSING OF HUMAN SETTLEMENT

FUNCTIONS:

- Register and approve contracts on HSS.
- Manage the processing of human settlement claims.
 Maintain the Human Settlements Subsidy System (HSS) with updated. credible financial and non-financial data
- Maintain the claims tracking system.
- Facilitate extension, reduction and termination of projects
- 1 Deputy Director (SL11)
- 2 Assistant Director (SL9)
- 2 Construction Contract Practitioner (SL8)
- 3 Admin Officer (SL7)
- 11 Admin Clerk (SL5)



APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS: CHIEF DIRECTORATE: HUMAN SETTLEMENT DEVELOPMENT REGION A

CHIEF DIRECTORATE: HUMAN SETTLEMENT PROGRAMMES AND PROJECT MANAGEMENT - REGION A

SETTLEMENTS PROGRAMMES AND PROJECTS - REGION A PURPOSE: TO OVERSEE AND ENSURE THE IMPLEMENTATION OF HUMAN

FUNCTIONS:

Manage and implement human settlement subsidy

programmes.

Manage the provision of integrated sustainble human settlements in the Districts. Manage human settlement projects and provide technical and professional support.

Chief Director (SL14)

Personal Assistant (SL7)

PROVIDE TECHNICAL AND PROFESSIONAL SUPPORT PURPOSE: TO MANAGE HUMAN SETTLEMENT PROJECTS AND DISTRICT: CAPRICORN

- Ensure the verification of beneficiaries.
- Monitor, evaluate and advice on the implementation of human settlement projects in alignment with signed SLAs / contracts.
- Manage project information and records.
 Plan, facilitate and coordinate the implementation of the EPWP in housing projects.
- Quality assure houses constructed
- 6. Facilitate and coordinate the development of infrastructure projects for human settlements
- Provide advice on the development of Human Settlements multiyear plans. Manage and oversee the work of implementing agencies.
- Ensure the availability of coordinates (location) of projects
- 1 Director (SL13)
- 4 Chief Construction Project Manager (OSD)
- B Construction Project Manager (OSD)

DISTRICT: WATERBERG

PURPOSE: TO MANAGE HUMAN SETTLEMENT PROJECTS AND PROVIDE TECHNICAL AND PROFESSIONAL SUPPORT

FUNCTIONS:

- Ensure the verification of beneficiaries.
- Monitor, evaluate and advice on the implementation of contracts. human settlement projects in alignment with signed SLAs /
- Manage project information and records.
 Plan, facilitate and coordinate the implementation of the EPWP in housing projects.
- Quality assure houses constructed.
- Facilitate and coordinate the development of infrastructure projects for human settlements
- Provide advice on the development of Human Settlements Manage and oversee the work of implementing agencies
- Ensure the availability of coordinates (location) of projects

multiyear plans

- 1 Director (SL13)
- 5 Chief Construction Project Manager (OSD) 10 Construction Project Manager (OSD)

DISTRICT: SEKHUKHUNE
PURPOSE: TO MANAGE HUMAN SETTLEMENT PROJECTS AND
PROVIDE TECHNICAL AND PROFESSIONAL SUPPORT

FUNCTIONS:

- Ensure the verification of beneficiaries.
- Monitor, evaluate and advice on the implementation of human settlement projects in alignment with signed SLAs / contracts.
- Manage project information and records.
 Plan, facilitate and coordinate the implementation of the EPWP in housing projects.
- Quality assure houses constructed.
- Facilitate and coordinate the development of infrastructure projects for human settlements
- Manage and oversee the work of implementing agencies
- Provide advice on the development of Human Settlements multiyear plans.
- Ensure the availability of coordinates (location) of

1 Director (SL13)

- 4 Chief Construction Project Manager (OSD
- 8 Construction Project Manager (OSD)

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No of Posts: 44

CHIEF DIRECTORATE: HUMAN SETTLEMENT PROGRAMMES AND PROJECT MANAGEMENT - REGION B

PURPOSE: TO OVERSEE AND ENSURE THE IMPLEMENTATION OF HUMAN SETTLEMENTS PROGRAMMES AND PROJECT - REGION B

FUNCTIONS

- Manage human settlement projects and provide technical and professional support
- Manage and implement human settlement subsidy programmes.
- Manage the provision of integrated sustainble human settlements in the Districts
- 1 Chief Director (SL14)
- 1 Personal Assistant (SL7)

PURPOSE: TO MANAGE HUMAN SETTLEMENT PROJECTS AND PROVIDE TECHNICAL AND PROFESSIONAL SUPPORT

FUNCTIONS

- Ensure the verification of beneficiaries.
- Monitor, evaluate and advice on the implementation of human settlement projects in alignment with signed SLAs /contracts.
- Manage project information and records.
- Plan, facilitate and coordinate the implementation of the EPWP in housing projects.
- Quality assure houses constructed
- Facilitate and coordinate the development of infrastructure projects for human settlements
- Provide advice on the development of Human Settlements multiyear Manage and oversee the work of implementing agencies.
- Ensure the availability of coordinates (location) of projects
- 1 Director (SL13)
- 4 Chief Construction Project Manager (OSD)
- 8 Construction Project Manager (OSD)

DISTRICT: MOPANI

PURPOSE: TO MANAGE HUMAN SETTLEMENT PROJECTS AND PROVIDE TECHNICAL AND PROFESSIONAL SUPPORT

FUNCTIONS

- Ensure the verification of beneficiaries.
- Monitor, evaluate and advice on the implementation of human settlement projects in alignment with signed SLAs / contracts.
- Manage project information and records.
 Plan, facilitate and coordinate the implementation of the EPWP in housing projects.
- Quality assure houses constructed

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- Facilitate and coordinate the development of infrastructure projects for human settlements
- Manage and oversee the work of implementing agencies
- Provide advice on the development of Human Settlements multiyear
- Ensure the availability of coordinates (location) of projects
- 1 Director (SL13)

5 Chief Construction Project Manager (OSD)

10 Construction Project Manager (OSD)

