

<p>BALANCE COOPERATIVE GOVERNANCE FUNCTIONS: 1. Provide and monitor financial development and planning 2. Monitor, support and evaluate the performance of Municipalities 3. Coordinate intergovernmental relations, local development and governance</p>	<p>BALANCE COOPERATIVE GOVERNANCE SUPPORT FUNCTIONS: 1. Monitor and support financial viability 2. Monitor, support and evaluate performance of Municipalities 3. Coordinate and provide intergovernmental relations in municipalities</p>	<p>BALANCE COOPERATIVE GOVERNANCE & ASSISTANCE FUNCTIONS: 1. Provide support to Municipalities and Governance programs 2. Coordinate the implementation of community development programs 3. Manage Provincial stakeholder management services</p>
<p>CHIEF DIRECTORATE: DEVELOPMENT AND PLANNING FUNCTIONS: 1. Facilitate and coordinate integrated Development Planning (IDP) process 2. Monitor Spatial and Human Settlement Planning 3. Facilitate Land Use Management processes to the security of land tenure 4. Facilitate and coordinate Local Economic Development (LED) services</p>	<p>CHIEF DIRECTORATE: MUNICIPAL INFRASTRUCTURE FUNCTIONS: 1. Coordinate integrated Municipal infrastructure planning 2. Manage the implementation of Municipal infrastructure development programs</p>	<p>CHIEF DIRECTORATE: DEMOCRATIC GOVERNANCE & ASSISTANCE FUNCTIONS: 1. Provide support to Municipalities and Governance programs 2. Coordinate the implementation of community development programs 3. Manage Provincial stakeholder management services</p>
<p>SEE PAGE 41</p>	<p>SEE PAGE 42</p>	<p>SEE PAGE 44</p>

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CHIEF DIRECTORATE: DEVELOPMENT AND PLANNING
PURPOSE: TO PROVIDE AND FACILITATE FINANCIAL INTEGRATED DEVELOPMENT AND PLANNING

FUNCTIONS:

1. Facilitate and Coordinate Integrated Development Planning (IDP) processes
2. Render Spatial and Human Settlements Planning
3. Facilitate Land Use Management processes, the security of land tenure rights, support Strategic and Statutory Planning
4. Facilitate and Coordinate Local Economic Development (LED) services

1 Chief Director (SL 44)
 1 Personal Assistant (SL 7)

DIRECTORATE: SPATIAL PLANNING
PURPOSE: TO RENDER SPATIAL PLANNING SERVICES

FUNCTIONS:

1. Coordinate land survey services
2. Render strategic spatial development services
3. Provide Geographic Information Services

SEE PAGE 4.1.2

DIRECTORATE: LAND USE, DEEDS AND STRATEGIC STATUTORY PLANNING

PURPOSE: TO FACILITATE LAND USE MANAGEMENT PROCESSES, THE SECURITY OF LAND TENURE RIGHTS, SUPPORT STRATEGIC AND STATUTORY PLANNING

FUNCTIONS:

1. Facilitate land use management processes
2. Facilitate the registration of land rights
3. Provide strategic statutory planning support

SEE PAGE 4.1.3

DIRECTORATE: LOCAL ECONOMIC DEVELOPMENT

PURPOSE: TO FACILITATE AND COORDINATE LOCAL ECONOMIC DEVELOPMENT (LED) SERVICES

FUNCTIONS:

1. Develop and monitor the implementation of policy frameworks
2. Support the development/review of LED strategies
3. Coordinate and Monitor the implementation of LED strategies and initiatives
4. Support LED capacity management processes and programmes
5. Support the packaging and implementation of LED enterprises (urban, small town regeneration, corridor development projects, reducing Special Economic Zones)
6. Facilitate the establishment of LED partnership
7. Coordinate, Support and Monitor the implementation of Community Vision Programmes

SEE PAGE 4.1.4

DIRECTORATE: IDP COORDINATION

PURPOSE: TO FACILITATE AND COORDINATE IDP PROCESSES

FUNCTIONS:

1. Facilitate and Coordinate integrated development planning
2. Facilitate and Coordinate Provincial Growth Points (PGP) Programmes
3. Support municipalities with the development of credible IDPs
4. Coordinate sectoral reports into Municipal IDPs
5. Facilitate alignment of Municipal IDPs to National and Provincial priorities and plans

SEE PAGE 4.1.1

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APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
 DIRECTORATE: IDP COORDINATION

DIRECTORATE: IDP COORDINATION
 PURPOSE: TO FACILITATE AND COORDINATE IDP PROCESSES

FUNCTIONS:

1. Facilitate and Coordinate integrated development planning.
2. Facilitate and Coordinate Provincial Growth Points (PGP) Programmes.
3. Support municipalities with the development of credible IDPs
4. Coordinate sectoral inputs into Municipal IDPs
5. Facilitate alignment of Municipal IDPs to National and Provincial priorities and plans.

1 Director (SL13)

DISTRICT A CAPRICORN	DISTRICT B-MOPANI	DISTRICT C-VHEMBE	DISTRICT D-WATERBERG	DISTRICT E-SEKHUKHUNE
1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)

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No. of Posts: 11

**APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
DIRECTORATE: SPATIAL PLANNING**

<p>DIRECTORATE: SPATIAL PLANNING PURPOSE: TO RENDER SPATIAL PLANNING SERVICES</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Coordinate land survey services 2. Render strategic spatial development services 3. Provide Geographic Information services <p>1 Director (SL13)</p>

<p>SUB-DIRECTORATE: LAND SURVEY SERVICES PURPOSE: TO COORDINATE LAND SURVEY SERVICES</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Coordinate the implementation of provincial spatial development framework 2. Render spatial planning services 3. Coordinate and Support municipalities on Spatial Planning 4. Maintain topographical and cadastral data on land developments 5. Monitor migration trends and facilitate restructuring of spatial planning 6. Provide technical support on Land Surveying Management <p>SEE PAGE 4.1.2 A</p>	<p>SUB-DIRECTORATE: STRATEGIC SPATIAL DEVELOPMENT PURPOSE: TO RENDER STRATEGIC SPATIAL DEVELOPMENT SERVICES</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Manage the orderly planning of integrated sustainable human settlements 2. Support the municipalities on Town and Regional planning 3. Monitor migration trends and facilitate restructuring of human settlements 4. Support municipalities on township establishment processes 5. Support municipalities on the development/review of Spatial development frameworks 6. Support and Monitor the implementation of Spatial development frameworks <p>See Page 4.1.2 B</p>
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<p>SUB-DIRECTORATE: GIS PURPOSE: To Provide Geographic Information services</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Provide GISc to support institutional decision making 2. Provide and monitor GISc policy making and institutional strategic guidance 3. Provide framework for GISc research and development activities 4. Undertake project and financial management services for GISc 5. Support Municipalities on GISc services 6. Provide spatial data capturing services <p>1 Chief GISc Professional (OSD) 5 Control GISc Technologist (OSD) 5 GISc Professional (OSD) 5 GISc Technician (OSD)</p>

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 Date: 19/11/21
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 Date: 2021/10/20

APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
SUB-DIRECTORATE: LAND SURVEY SERVICES

SUB-DIRECTORATE: LAND SURVEY SERVICES
PURPOSE: TO COORDINATE LAND SURVEY SERVICES
FUNCTIONS:

1. Coordinate the implementation of provincial spatial development framework;
2. Render spatial planning services;
3. Coordinate and Support municipalities on Spatial Planning
4. Maintain topographical and cadastral data on land developments
5. Monitor migration trends and facilitate restructuring of spatial planning
6. Provide technical support on Land Surveying Management.

1 Chief Professional Surveyor (OSD)

DISTRICT A-CAPRICORN	DISTRICT B-MOPANI	DISTRICT C-VHEMBE	DISTRICT D-WATERBERG	DISTRICT E-SEKHUKHUNE
1 Professional Surveyor (OSD) 1 Control Survey Technologist (OSD) 1 Control Survey Technician (OSD) 2 Survey Technician (OSD) 3 Survey Technician Assistant (ASO) (SL6)	1 Professional Surveyor (OSD) 1 Control Survey Technologist (OSD) 1 Control Survey Technician (OSD) 2 Survey Technician (OSD) 4 Survey Technician Assistant (ASO) (SL6)	1 Professional Surveyor (OSD) 1 Control Survey Technologist (OSD) 1 Control Survey Technician (OSD) 2 Survey Technician (OSD) 4 Survey Technician Assistant (ASO) (SL6)	1 Professional Surveyor (OSD) 1 Control Survey Technologist (OSD) 1 Control Survey Technician (OSD) 2 Survey Technician (OSD) 3 Survey Technician Assistant (ASO) (SL6)	1 Professional Surveyor (OSD) 1 Control Survey Technologist (OSD) 1 Control Survey Technician (OSD) 2 Survey Technician (OSD) 2 Survey Technician Assistant (ASO) (SL6)

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2021/10/20

No. of Posts: 42

APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
 SUB-DIRECTORATE: STRATEGIC SPATIAL DEVELOPMENT

SUB-DIRECTORATE: STRATEGIC SPATIAL DEVELOPMENT
PURPOSE: TO RENDER STRATEGIC SPATIAL DEVELOPMENT SERVICES

FUNCTIONS:

1. Manage the orderly planning of integrated sustainable human settlements.
2. Support the municipalities on Town and Regional planning.
3. Monitor migration trends and facilitate restructuring of human settlements.
4. Support municipalities on township establishment processes.
5. Support municipalities on the development/review of Spatial development frameworks.
6. Support and Monitor the implementation of Spatial development frameworks.

1 Chief Town and Regional Planner (OSD)

DISTRICT A- CAPRICORN	DISTRICT B- VHEMBE	DISTRICT C- MOPANI	DISTRICT D- WATERBERG	DISTRICT E- SEKHUKHUNE
3 Town and Regional Planner (OSD)	4 Town and Regional Planner (OSD)	3 Town and Regional Planner (OSD)	3 Town and Regional Planner (OSD)	4 Town and Regional Planner (OSD)

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Date: 14/10/20

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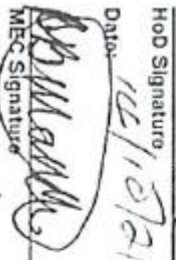
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Date: 2021/10/20

APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
 DIRECTORATE: LAND USE, DEEDS AND STRATEGIC STATUTORY PLANNING

<p>DIRECTORATE: LAND USE, DEEDS AND STRATEGIC STATUTORY PLANNING PURPOSE: TO FACILITATE LAND USE MANAGEMENT PROCESSES, THE SECURITY OF LAND TENURE RIGHTS, SUPPORT STRATEGIC AND STATUTORY PLANNING</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Facilitate land use management processes. 2. Facilitate the registration of grants rights. 3. Provide strategic statutory planning support. <p>1 Director (SL13)</p>
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<p>SUB-DIRECTORATE: LAND USE MANAGEMENT PURPOSE: TO FACILITATE LAND USE MANAGEMENT PROCESSES</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Process land development applications. 2. Develop and review strategy on Land Use Management. 3. Monitor and provide guidance on Land Use. 4. Coordinate the upgrading of tenure rights. 5. Support and facilitate the development/review of Municipal LUSs. 6. Monitor the implementation of LUSs in line with SPLUMA guidelines. <p>1 Chief Town and Regional Planner (OSD) 2 Town and Regional Planner (OSD) 2 Assistant Director (SL9) 2 Senior Admin Officer (SL8) 1 Admin Officer (SL7)</p>	<p>SUB-DIRECTORATE: DEEDS SERVICES PURPOSE: TO FACILITATE THE REGISTRATION OF GRANT RIGHTS</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Coordinate the transfer of immovable properties. 2. Manage the process of issuing deeds of grants. 3. Manage the cancellation of mortgage bond discharges. 4. Facilitate the retrievals of lost copies of Deeds of Grant. <p>1 Deputy Director (SL12) 2 Assistant Director (SL10) 4 Senior Admin Officer (SL8) 3 Admin Officer (SL7) 2 Data Capturer (SL6)</p>	<p>SUB-DIRECTORATE: STRATEGIC STATUTORY PLANNING PURPOSE: TO PROVIDE STRATEGIC STATUTORY PLANNING SUPPORT</p> <p>FUNCTIONS:</p> <ol style="list-style-type: none"> 1. Facilitate the processing of land development applications. 2. Monitor and manage changes to Land Use and development in line with applicable legislations. 3. Support and facilitate the establishment and functionality of Municipal Planning Tribunals and Appeal Authorities. <p>1 Deputy Director (SL11) 2 Assistant Director (SL9) 1 Senior Admin Officer (SL8)</p>
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APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS;
 DIRECTORATE: LOCAL ECONOMIC DEVELOPMENT

DIRECTORATE: LOCAL ECONOMIC DEVELOPMENT
PURPOSE: TO FACILITATE AND COORDINATE LOCAL ECONOMIC DEVELOPMENT (LED) SERVICES

FUNCTIONS:

1. Develop and monitor the implementation of policy frameworks.
2. Support the development/review of LED strategies.
3. Coordinate and Monitor the implementation of LED strategies and initiatives.
4. Support LED capacity enhancement processes and programmes
5. Support the packaging and implementation of LED interventions (urban, small town regeneration, corridor development projects, including Special Economic Zones).
6. Facilitate the establishment of LED partnership.
7. Coordinate, Support and Monitor the implementation of Community Work Programmes.

1 Director (SL13)

DISTRRICT A CAPRICORN	DISTRRICT B-MOPANI	DISTRRICT C-VHEMBE	DISTRRICT D-WATERBERG	DISTRRICT E-SEKHUKHUNE
1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)	1 Deputy Director (SL12) 1 Assistant Director (SL10)

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APPROVED ORGANISATIONAL STRUCTURE: DEPARTMENT OF COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS & TRADITIONAL AFFAIRS:
 CHIEF DIRECTORATE: MUNICIPAL INFRASTRUCTURE DEVELOPMENT

CHIEF DIRECTORATE: MUNICIPAL INFRASTRUCTURE DEVELOPMENT
 PURPOSE: TO COORDINATE MUNICIPAL INFRASTRUCTURE DEVELOPMENT

FUNCTIONS:

1. Coordinate integrated Municipal infrastructure planning.
2. Manage the implementation of Municipal infrastructure delivery programmes.

- 1 Chief Director (SL14)
- 1 Personal Assistant (SL7)

DIRECTORATE: MUNICIPAL INFRASTRUCTURE DEVELOPMENT PLANNING
 PURPOSE: TO COORDINATE INTEGRATED Municipal INFRASTRUCTURE PLANNING

FUNCTIONS:

1. Coordinate Municipal infrastructure investment planning.
2. Establish information on infrastructure service delivery and backlog eradication
3. Coordinate energy, water, sanitation and other Municipal services sector planning.
4. Monitor and evaluate basic services and infrastructure backlog.
5. Coordinate planning support to the Municipal Infrastructure delivery programmes.

- 1 Director (SL13)
- 2 Chief Town and Regional Planner (OSD)
- 5 Town and Regional Planner (OSD)

DIRECTORATE: MUNICIPAL INFRASTRUCTURE DELIVERY PROGRAMMES
 PURPOSE: TO MANAGE THE IMPLEMENTATION OF Municipal INFRASTRUCTURE DELIVERY PROGRAMMES

FUNCTIONS:

1. Manage Municipal Infrastructure Grant project registration process and facilitate project implementation.
2. Coordinate the development and implementation of Municipal Infrastructure Grant business plan.
3. Monitor projects for technical and legal compliance.
4. Coordinate Extended Public Works Programmes reporting.
5. Ensure compliance to Municipal Infrastructure Grant programmes reporting requirements.
6. Coordinate development and implementation of Municipal infrastructure operations and maintenance plans.
7. Manage the development and monitoring of updating, implementation of indigent policies and register for Free Basic Services.
8. Manage and support the municipalities in the provision of water, sanitation and energy services.

SEE PAGE 4.2.1

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Date: 2021/10/20

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Date: 2021/10/20

No. of Posts: 9

DIRECTORATE: MUNICIPAL INFRASTRUCTURE DELIVERY PROGRAMMES
PURPOSE: TO MANAGE THE IMPLEMENTATION OF MUNICIPAL INFRASTRUCTURE DELIVERY PROGRAMMES

FUNCTIONS:

1. Manage Municipal Infrastructure Grant project registration process and facilitate project implementation.
2. Coordinate the development and implementation of Municipal Infrastructure Grant business plan.
3. Monitor projects for technical and legal compliance.
4. Coordinate Extended Public Works Programmes reporting.
5. Ensure compliance to Municipal Infrastructure Grant programmes reporting requirements.
6. Coordinate development and implementation of Municipal infrastructure operations and maintenance plans.
7. Manage the development and monitoring of updating, implementation of indigent policies and register for Free Basic Services.
8. Manage and support the municipalities in the provision of water, sanitation and energy services.

1 Director (SL13)

DISTRICT A: CAPRICORN	DISTRICT B: MOPANI	DISTRICT C: VHEMBE	DISTRICT D: WATERBERG	DISTRICT E: SEKHUKHUNE
1 Chief Construction Project Manager (OSD) 4 Construction Project Manager (OSD) 1 Administration Officer (SL7)	1 Chief Construction Project Manager (OSD) 5 Construction Project Manager (OSD) 1 Administration Officer (SL7)	1 Chief Construction Project Manager (OSD) 4 Construction Project Manager (OSD) 1 Administration Officer (SL7)	1 Chief Construction Project Manager (OSD) 5 Construction Project Manager (OSD) 1 Administration Officer (SL7)	1 Chief Construction Project Manager (OSD) 4 Construction Project Manager (OSD) 1 Administration Officer (SL7)

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