

PROVINCIAL ADMINISTRATION: LIMPOPO

DEPARTMENT OF CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS

The Department of Co-operative Governance, Human Settlements and Traditional Affairs is an equal opportunity employer with clear employment equity targets. The Department is committed to providing equal opportunities and affirmative action employment practices. It is our intention to promote representation in terms of race, gender and disability. Women and people with disabilities are encouraged to apply. The Department of Co-operative Governance, Human Settlements & Traditional Affairs would like to invite suitably qualified candidates who are creative, energetic, self-driven, and hardworking and have a passion for improving the standard of living of citizens of Limpopo, to apply for the position as it appears below.

- APPLICATIONS** : Applications should be submitted to: The Head of Department; Department of Co-operative Governance, Human Settlements and Traditional Affairs, Private Bag X9485, Polokwane, 0700 OR delivered personally at 28 Market Street (next to UNISA) HR Records (First floor).
- CLOSING DATE** : 01 April 2022
- NOTE** : Applications should be submitted on a new Z83 form obtainable from all Public Service Departments or at www.dpsa.gov.za and must be completed in full. A Copy of your Curriculum Vitae, and copies of identity document, driver's license, qualifications must be attached, the copies need not to be certified as only shortlisted candidates will be required to produce certified copies. The specific reference number for the post must be quoted. Candidates will be required to produce prove of completion of National School of Government Senior Management Pre-Entry Programme or be able to produce it prior to appointment. The course is obtainable on link:<https://www.thensg.govza/training-course/sms-pre-entryprogramme>. "All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." Short-listed candidates for the below post will be subjected to a Security clearance, and verification of qualifications. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate on Senior Management Service (SMS) posts will be required to disclose their financial interest in accordance with the prescribed regulations. Failure to comply with the requirement will result in the candidate being disqualified. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction; applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000 NB: Faxed or e-mailed applications will not be considered. This advert will also be available on the following website: www.coghsta.limpopo.gov.za www.limpopo.gov.za. The Department reserves the right to make an appointment in respect of the advertised post.

MANAGEMENT ECHELON

- POST 09/170** : **DEPUTY DIRECTOR-GENERAL: INTERGRATED SUSTAINABLE HUMAN SETTLEMENTS REF NO: COGHSTA 01/22**
Branch: ISHS
- SALARY CENTRE** : R1 544 415 per annum, (all-inclusive salary package)
: Polokwane

REQUIREMENTS

: An undergraduate qualification (NQF level 7) and a post graduate qualification (NQF level 8) as recognized by SAQA. 08-10 years' experience at a Senior Management level & a valid driver's license (with exception of disabled applicants). Core and Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Skills & Knowledge: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the Public Service e.g.: Housing Act no. 107 of 1997, Town Planning & Township Ordinance 15 of 1986, Development & Facilitation Act 67 of 1995, National Housing Code of 2009, National Home Builders Registration Act (NHBRC Act), National Building Regulation and Standard Act of 1977. Skills in: Policy Formulation; Research; Computer utilization.

DUTIES

: Oversee and monitor human settlement programs performance and technical services; Oversee and manage the municipal accreditation, capacity building, policy research and planning; Manage and co-ordinate the monitoring and evaluation of housing programs; Co-ordinate and manage the monitoring of housing properties and assets; Oversee the management of human settlement subsidy administration; Contracts management and human settlement secretariat; Oversee, manage and monitor the provision of human settlement development; Manage resources (financial, human and physical); Support to the HOD and MEC; The interpretation and implementation of the Departmental Strategy; Achieving the strategic objectives of the Branch; Managing a group of functions; Tracking progress of the Branch and reporting appropriately; Oversight of Branch Programmes; Stakeholder relationship management (internal & external); Strategic framework/ M&E.

ENQUIRIES

: Mr. Ramagoshi Phuti Tel No: (015) 294 2225
All General enquiries should be directed to Mr. Ramagoshi Phuti at Tel No: (015) 294 2225 or Mr. Monkoe Mphodi at Tel No: (015) 294 2223 or Ms. Mokhomole Makgano at (015) 294 2270.