



LIMPOPO  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

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# COGHSTA MANAGEMENT EXCHANGE IDEAS TO TAKE THE DEPARTMENT TO THE NEXT LEVEL



Strategic planning: Director: ODD, Mr Matlagolo Mphahlele ; MEC Jerry Ndou (Centre) and Head of Department, Ms Ngaka Dumalisile attending the Performance Review session at Bolivia Lodge.



Paying attention: CoGHSTA Management at the Strategic Planning Session .

In an effort to ensure that the Department meets its targets and continue providing quality services to the people, CoGHSTA Management attended a Strategic Performance Review Session on Friday, 27 July 2018. The main aim of the session was to review the 2018/19 APP (Annual Performance Plans) and the performance review for the 1<sup>st</sup> quarter of 2018/19 to assess whether the department has reached its planned performance targets or not.

Chaired by the Head of Department, Ms Ngaka Dumalisile at Bolivia Lodge, the session had Management officials from Integrated Sustainable Human Settlements (ISHS), Co-operative Governance and Traditional Affairs (CoGTA) and Corporate Services reporting on their 2018/19 expenditure.

In the same breath, Management highlighted the Annual Performance Plan (APP) draft for 2019/20 where goals, objectives, performance measures and targets for the coming financial year were set.

Limpopo Department of Cooperative Governance, Human Settlements and Traditional Affairs (CoGHSTA) MEC, Mr Jerry Ndou addressed attendees encouraging them not to lose focus on the objectives of the session.

"The issuing of title deeds and paying of suppliers within 30

days are some of the many burning issues that need to be given priority and tackled," he stressed before wishing attendees the best on their deliberations.

Stating the way forward, the head of department highlighted some of the issues that are to be prioritised and implemented going forward:

- Turnaround time of filling vacant funded posts are slow and should be prioritised otherwise money will be lost for any funded post that is not filled for 12 months.
- ISHS should start discussions on implementing the Rapid Land Release programme.
- The staff morale has been low so a climate survey needs to be conducted before going on team building.
- The Bendor extension 100 project should be revisited, marketed and popularised in order to close the gaps.
- Suppliers should be paid within 30 days as per policy
- Relations between organised labour and management is at its lowest due to their demands not being met so appropriate intervention

measures should be taken.

In her conclusion, she urged units to submit their first 2019/20 APP drafts for consolidation as one document. She also thanked and wished members of Senior Management well.

