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Issues in the workplace: Mr Dennis Matotoka from the Commission on Gender Equality gave presentations on sexual harassment and other issues affecting women in the workplace



Topics that matter: Officials engaging on issues of Sexual Harassment during the workshop held at Fusion Boutique Hotel



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SEXUAL HARASSMENT -A NIGHTMARE IN THE WORKPLACE

With the month of August being dedicated to women celebration, the Special Programme and Diversity Management division held a workshop on the sexual harassment policy with members of Senior Management in the department.

The workshop held at Fusion Boutique Hotel on the 23rd of August 2018 was not only dedicated to different forms of sexual harassment, but also to raise awareness to other forms of contracts such as Matrimonial and Property Act, Pension Act; Administration of Estate etc.

Special Programme and Diversity Management Deputy Director, Ms Hudus Digomo explained that the purpose of the workshop was to raise awareness on sexual harassment as it has been proven to be a barrier for women emancipation in the workplace. "As we celebrate women's month we saw it fitting that we host a workshop on issues that mostly affect women in the workplace," she said. During his presentation, Adv. Dennis Matotoka, a Legal Advisor from the Commission on Gender Equality highlighted that there are types of sexual harassment and some people may be charged with sexual harassment unaware that the conduct can not only be physical but verbal and non-verbal. He further elaborated that this act, affect both men and women at the workplace.

"There is a narrative that sexual harassment is only conducted towards women in the workplace, which is not always the case. Men also can be sexually harassed which is why awareness campaigns need to be done within organisations around the topic," he emphasised.

The Commission on Gender Equality Legal Advisor further touched on issues such as The Administration of Estate Act, pensions and The Matrimonial Property Act and wrapped up the workshop.

