

A GLANCE ON ONE OF THE PENSIONERS EXPERIENCE, THE FORMER CORPORATE COMMUNICATOR ATTACHED TO COMMUNICATION SERVICES DIRECTORATE MR THOMAS KHOZA

Tatana Khosa, commonly known, joined the department in 1986 coming from Traditional Affairs in Mopani District. His actual key responsibilities was to share information with the staff, Traditional Councils as well as municipalities through emails, newsletters, magazines like vutivi, circulars, posters and newspapers.

He normally used to start his work by checking all notice boards if there are no outdated notices on them for him to remove and put new posters or circulars to that effect. He distributed newspapers to designated Senior Management in the morning. "In certain circumstances I would assist with branding and mobilization during departmental events" lamented Mr Khosa

If one wants to fill his shoes, he or she needs the knowledge, skills and qualities that are needed in the position which is just having good human relations because you communicate with people of different behavior on daily basis, and you need to accommodate their weakness.

The Department, achieved a lot since He joined it though there were some challenges. The most critical challenge is lack of staff which really affects progress in terms service delivery. "My lesson is that when you do your piece of work, do it whole heartedly, enjoy and love it then you will have peace of mind. Do not expect to be praised by anyone. God will bless you in abundance" he said.

As a pensioner, Mr Khosa is currently participating in community structures in Xikundu village under Thulamela Municipality. He is a water committee member. Water committee members meet on regular basis to chart a wayforward in terms of challenges and developments in the Community. He is also the secretary in the local church congregation, the position he left due during his absence.

In his last sentiment, Mr Khosa would like to wish and encourage his former colleagues to work as a team and support one another during good and bad times.



Mr Thomas Khoza, former CoGHSTA Corporate Communicator attached Communication Services Directorate enjoying his early retirement

COUNCIL FACES



Back row from left: Council Members Mushavhela M.P. and Mamphogoro A.H. Front row from left: Council Member – Muhanelwa M.P.; Deputy Chairperson – Mulaudzi F.P. and Chief Advisor – Madala A.B.

FACT FILE: TSIANDA TRADITIONAL COUNCIL

Senior Traditional Leader Name	Netsianda Pfuluwani	
Praise Name & Poem	Tsianda la Mukobodo	
Totem	Mulaudzi	
Leadership History	Gwamasenga, Tshipetane, Rolani, Mukhesi, Muofhe, Mavhungu, Mboswobeni, Nditsheni, Mafharalala and Pfuluwani Netsianda	
Physical Address	Tsianda village, stand NO: 658	
Map Direction	Easterner part of Makhado Local Municipality, along Punda Maria road.	
Postal Address	P.O. Box 3449, Lwamondo, 0985	
Council and Contacts	Headman Muhanelwa M.P.	079 264 8149
	Headman Mamphogoro A.H.	072 3633 423
	Chief advisor Madala A.B.	072 433 2511
	Members Mushavhela M.P.	072 207 1161
	Mulaudzi F.P.	082 792 0330
Officials and Contacts	Senior Administrative Officer Ramuluvhana R.R.	076 784 9962
	Finance Clerk Munyai L.R.	082 593 6053
	Traditional Police Sigama K.J.	072 934 6268
	Groundman Mudau T.H.	072 754 9899
	Cleaner Tshiongo T.R.	079 566 4412
Villages	Mashamba, Govha-Thondoni, Magidi, Tshifhande, and Tshifhahani.	
Council projects	Tsianda Fruit Farmer, Tshitwani CPA, Pfananani Sewing Project, Tsianda Home Base Care Project, Tsianda-Mutsha Drop in Centre, Mathugana Farmer and Tsianda-Mutsha Youth Development.	

IN CONVERSATION WITH DR MAMABOLO JOHANNES SEFALA, FROM DEEDS SERVICES, THE SUB DIRECTORATE THAT FACILITATES REGISTRATION OF GRANT RIGHTS

Vutivi Crew visited Dr Sefala, the Deputy Director - Deeds Services attached to the Directorate – Directorate: Land Use, Deeds and Statutory Bodies who talked to us about the functions critical in managing the coordination of transferring immovable properties. This is how the discussion unfolded:-

Vutivi crew: Dr Sefala, what do you like and dislike about your job?

Dr Sefala. I enjoy to be the Head of the Office. I dislike to be discriminated by my supervisor against my subordinates.

Vutivi crew: What knowledge, skills and qualities are needed to be successful in the position?

Dr Sefala: You need to be on well educated, and have knowledge and skills on Land Use Management; Deeds Services; Municipal Administration; Communication. Your knowledge must be complemented by leadership qualities such as participative management; loyalty; Commitment; and respect.

Vutivi crew: What do you think are possible barriers that could impede any success for the job?

Dr Sefala: Lack of education, Unfair Labor Practice; Non-Commitment; Salary Progression; and Lack of Promotion hinder successes for the job.

Vutivi crew: Are there any achievements made by the sub directorate? If any what are they?

Dr Sefala: The Sub-Directorate usually exceeded its annual planned target in advance in respect of registered new deeds



of grant; transferred deeds of grant; and cancelled deeds of grant. It manage and coordinate the issuing of certified copies of lost/destroyed deeds of grant. Our Relationship with Conveyancers has improved because their deeds documents are processed and approved on time. Deeds applications from various Municipalities in Limpopo Province are checked, inspected, delivered, and collected on time. Deeds applications are lodged on time to Deeds Office in Polokwane.

Vutivi crew: Can you share with us, the most important lessons, tricks you have learned whilst in the position?

Dr Sefala: I have learned that great works are performed not by strength but by perseverance. GOD IS AN ANSWER ONE DAY WILL HELP.

Vutivi crew: Who are the most important people, groups, committees or forums you

frequently interact with in this position?

Dr Sefala: I interact with my subordinates on monthly basis, the Director; the Chief Director, Municipal Officials, Conveyancers, and Applicants, Shop stewards, General Membership of the Union, and the Labor Management Forum.

Vutivi crew: What documents have you created as you do your job on daily basis and how do you share them?

Dr Sefala: A Route form has been developed from the initiator to the person who is supposed to approve.

Vutivi crew: What are the policies or strategies that you found attractive? Why are they attractive to you?

Dr Sefala: the Strategic Session of the Directorate has just been failed to be held without reasons.

Vutivi crew: What projects are you currently working on? Can you share any progress update with regards to their implementation stage?

Dr Sefala: Back to Basics project with Municipalities in Limpopo Province. All Municipalities have been met by the project team. Presentations have already been made. As a result, progress has been achieved.

Vutivi crew: How can you be contacted?

Dr Sefala: The sub - directorate can be contacted at (015) 284 5212; Cell: 076 186 4 9 8 4 ; E - m a i l : SefalaMJ@coghsta.limpopo.gov.za Office no. 355, Third floor, Hensa Towers: Tel No.015 284 5212.

Vutivi crew: Thank you for taking to us.